

DATE: TUESDAY, SEPTEMBER 27, 2016 PLACE: ADMINISTRATION OFFICE
TIME: 7:00 P.M. 1881 DEER PARK AVENUE
2016-2017-06 DEER PARK, NY 11729

MEMBERS PRESENT: Mr. John Gouskos, President
Mrs. Donna Marie Elliott, Vice President
Mr. Al Centamore
Ms. Donna Gulli Grunseich
Mr. Robert Marino
Mr. Keith Rooney
Mrs. Kristine Rosales

STAFF PRESENT: Ms. Eva Demyen, Superintendent
Ms. Marguerite Jimenez, Asst. Superintendent
Mr. James Cummings, Asst. Superintendent
Ms. Laura Ferrugiari, Attorney
Ms. Lisa Brennan, District Clerk

Upon a motion by Mr. Marino, seconded by Ms. Gulli Grunseich, a regular meeting of the Board of Education was convened at 7:00 p.m.

Upon a motion by Mrs. Rosales, seconded by Mr. Centamore, the Board of Education adjourned for an Executive Session at 7:00 p.m. to discuss several Personnel and residency issues. The Board of Education reconvened at 8:00 p.m. into Open Session.

APPROVAL
OF
MINUTES

Upon a motion by Mrs. Elliott, seconded by Mr. Marino, the Board of Education made the necessary corrections and moved for the approval of the Minutes from the Open Meeting on August 30, 2016 and the Work Session on September 13, 2016.

PRESENTATIONS:

Danielle Izzo
Kimberly Lewanduski
Kelly Rennert
Girl Scout Silver Award project
donation of an AED Defibrillator
to the athletic department

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**Julianna Caputo**  
Essay honored by Gilda's Club

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Steven Gassert
On his
Weightlifting accomplishments

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**Matthew Antoine Kennedy**  
Suffolk County Dept. of Labor  
Summer Employment Role Model

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Ms. Eva Demyen
Powerpoint presentation on the
Annual Professional Performance Review
(APPR)

NEW BUSINESS

SECOND
READING
AND
APPROVAL
OF POLICY #1500

Upon a motion by Mrs. Rosales, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve the following policy as accepted and adopted by the Board of Education and placed in the Board of Education Policy Manual.

- Policy #1500 – Public Use of School Facilities

APPROVAL
OF 2016-2017
CSE ADDITIONAL
PARENT
MEMBER LIST

Upon a motion by Mrs. Elliott, seconded by Mr. Rooney, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the following parents will be included on the CSE Parent Member List.

Gina Marie Sicca	Elizabeth Chatelain	Debbie Leon
Carlos Damian	Yvonne Henn	Susan Papszycki
Rachael Bianco	Annemarie Dawson	Melinda Dolinsky
Kimberly Seitz	Rosina Penna	Liz Flores

ESTABLISHMENT
OF STANDARD
WORK DAY
FOR
SECURITY GUARDS

Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Marino, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Deer Park Union Free School District, Location code 74721, hereby establishes the following as standard work days for its employees and will report days worked to the NYS and Local Employees' Retirement System based on the time keeping system or the record of activities maintained and submitted by these members to the clerk of this body:

Security Guards – 8.00 hours per day

**DONATION
OF SCHOOL
SUPPLIES
TO JFK**

Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Rooney, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education accept a donation of 350 various school supplies from the Dollar Tree for use by staff and students at JFK.

**DONATION
OF 15
KEYBOARDS
TO THE
DISTRICT
FROM FIVE
TOWNS
COLLEGE**

Upon a motion by Mrs. Rosales, seconded by Mrs. Elliott, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education accept a donation from Five Towns College of 15 Elegance Electronic Keyboards to be used in the JFK Keyboard lab.

**DONATION
OF MITER
SAW TO
THE
DISTRICT**

Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Marino, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education accept a donation from Mr. Bruce Sander of a 12 inch Miter Saw that will be used in the Technology department at the High School.

**DISPOSAL
OF SCIENCE
TEXTBOOKS
AND
EQUIPMENT**

Upon a motion by Mr. Rooney, seconded by Mr. Centamore, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve the disposal of out of date textbooks (list in file) and items of equipment which are not in use (list in file).

**MEMORANDUM
OF AGREEMENT
FOR THE
DEER PARK
ADMINISTRATORS
ASSOCIATION**

Upon a motion by Mrs. Elliott, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following Resolution:

BE IT HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education of the Deer Park Union Free School District approves the terms of the Memorandum of Agreement dated September 15, 2016 between the District and the Deer Park Administrators Association regarding terms and conditions of employment for the members of the administrators' bargaining unit for the period July 1, 2016 through June 30, 2019.

BE IT FURTHER RESOLVED that the President of the Board is authorized to execute the resulting collective bargaining agreement on behalf of the Board.

2016-2017
CO-CURRICULAR
LIST

Upon a motion by Mr. Centamore, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve the co-curricular list for the 2016-2017 school year.

HIGH SCHOOL				
ACTIVITY/CLUB	NAME	EXP.	UNITS	AMOUNT
Academic Team	Matthew Murphy	5+	5	\$ 3,214.45
Art Club	Rita Murphy	5+	3	\$ 1,928.67
Catapault Team	Bruce Sander	2	2	\$ 991.46
Chamber Ensemble - Chorus	Catherine Lubrano	5+	4.5	\$ 2,893.00
Chamber Ensemble - Orchestra	Kathryn Attard	5+	5	\$ 3,214.45
Chess & Mind Games	Victor LoMonaco	5+	2	\$ 1,285.78
Class Advisor – Freshman	Edward Johntry	5	2	\$ 1,285.78
	Desiree LaCova	3	2	\$ 991.46
Class Advisors – Junior	Jessica Canale	5	4.5	\$ 2,893.00
	Colleen Garay	3	4.5	\$ 2,230.78
Class Advisors - Senior	Kathryn Attard	5+	6	\$ 3,857.34
	Catherine Lubrano	5+	6	\$ 3,857.34
Class Advisor- Sophomore	Beth Kabaservice	5+	6	\$ 3,857.34
Community Service	Christine DiProperzio	5+	3	\$ 1,928.67
Cornerstone	Noel Skelton	5+	3	\$ 1,928.67
DECA	Gregory Menig	5+	3	\$ 1,928.67
Environmental Club	Francis Amendola	5+	3	\$ 1,928.67
Extra Curricular Acct. Treasurer	Gregory Menig	5+	8	\$ 5,143.12
Gay/Straight Alliance	Kristen Wallace	5+	1.5	\$ 964.34
	Christine Harbison	5	1.5	\$ 964.34
International Culture Club	Alfonsina Sguera	5+	1.5	\$ 964.34
	Josephine Conway	5+	1.5	\$ 964.34
Jazz Ensemble - Band	Jerry Cannarozzo	5+	7	\$ 4,500.23
Kickline	Ariel Miano	5	10	\$ 6,428.90
Literary Magazine	Scott Carney	5+	3	\$ 1,928.67
Marching Band Director	Jerry Cannarozzo	5+	8	\$ 5,143.12
Math Team	Kevin McCreesh	5+	5	\$ 3,214.45

Mock Trial	Vanessa Whitney	5+	3	\$	1,928.67
Musical Conductor	Scott Abrams	5+	5.66	\$	3,638.76
Musical Stage Director	Kristen Wallace	5+	8	\$	5,143.12
Musical Stage Director Asst.	Catherine Lubrano	5+	5	\$	3,214.45
National Honor Society	Seth Margolin	5+	4	\$	2,571.56
Newspaper Club	Christine Murphy	5+	3.5	\$	2,250.12
	Luciana Restivo	5+	3.5	\$	2,250.12
Patriot Club	Laurie Osbern	5+	3	\$	1,928.67
Pen Society	Teresa Greco Tarello	5	3	\$	1,928.67
Play Co-Directors - Fall	Michael Moriarty	5+	4	\$	2,571.56
	Catherine Lubrano	5+	4	\$	2,571.56
Play Director - Winter	Kristen Wallace	5+	8	\$	5,143.12
Red Cross Club	Ted Smirlis	5	2	\$	1,285.78
Resident Lighting Technician	Scott Abrams	5+	4	\$	2,571.56
Robotics	Jeremy Ferrara	1	5	\$	2,478.65
S.A.D.D.	Michael Berretta	1	3	\$	1,487.19
Stage Crew Director	Kyle McCourt	4	10	\$	4,957.30
STEP	Beth Kabaservice	5+	3	\$	1,928.67
Student Activities Director	Brian Kruger	5+	6	\$	3,857.34
Student Council Advisor	Kristen Salemi	5+	8	\$	5,143.12
Varsity Leaders Club	Brian Tower	5+	3	\$	1,928.67
World Language Honor Society	Josephine Conway	5+	3	\$	1,928.67
	Dina Peragine	5+	3	\$	1,928.67
Yearbook	Stephanie Zabbia	1	9	\$	4,461.57
HS TOTAL				\$	139,528.95

ROBERT FROST

ACTIVITY/CLUB	NAME	EXP.	UNITS	AMOUNT
Art Innovators	Maria Giglio	5+	3	\$ 1,928.67
Audio Visual Assistant	Scott Surdi	5+	3	\$ 1,928.67
Chamber Ensemble - Chorus	Youngsun Koh-Lee	5+	3	\$ 1,928.67
Chamber Ensemble - Orchestra	Maria Wingert	5+	3	\$ 1,928.67
Drama Club Director	Michael Moriarty	5+	4	\$ 2,571.67
Drama Club Stage Director	Maria Giglio	5+	3	\$ 1,928.67
Fashion Club	Cindy Adrianssens	5+	3	\$ 1,928.67
Golf Club	Douglas Hecker	5+	3	\$ 1,928.67

Homework Club	Denise Black	5+	6	\$	3,857.34
Internet Club	Susan Pannell	5+	3	\$	1,928.67
Jazz Ensemble Band	Michael Livorno	5+	3	\$	1,928.67
Kickline	Carolann Gaona	1	5	\$	2,478.65
Math Team	Cindy Jewell	5+	5	\$	3,214.45
Mind Blasters	J. Scott Newman	5+	3	\$	1,928.67
National Jr. Honor Society	Seth Margolin	5+	4	\$	2,571.56
Newspaper Club	Kathy Leibow	2	2	\$	991.46
	Tom LoCascio	5	2	\$	1,285.78
Robotics Club	Scott Surdi	5+	3	\$	1,928.67
Science & Environmental Club	Dawn Ferro	3	3	\$	1,487.19
Social Studies Club	Kevin Auer	3	3	\$	1,487.19
Step Squad	Amina Kennedy	5+	3	\$	1,928.67
Student Activity Treasurer	Cindy Jewell	5+	3	\$	1,928.67
Student Council Advisors	Dani Iadevaia	2	2	\$	991.46
	Denise Tassej	2	2	\$	991.46
	Erica Rossi	2	2	\$	991.46
Technology Club	Gary Duprez	5+	3	\$	1,928.67
Variety Show Director	Melissa Cangelosi	5+	3	\$	1,928.67
Variety Show Tech Director	Scott Surdi	5+	3	\$	1,928.67
Writers Club	Viviane Tzoumas	5+	3	\$	1,928.67
Yearbook	Scott Surdi	5+	2.5	\$	1,607.23
	Melissa Cangelosi	5+	2.5	\$	1,607.23
RF TOTAL				\$	58,921.52

JOHN F. KENNEDY

ACTIVITY/CLUB	NAME	EXP.	UNITS	AMOUNT
Advanced Band	Louis Nicolosi	5+	8	\$ 5,143.12
Art & Literary Club	Joseph Mucci	5+	2	\$ 1,285.78
	Jessica Kalisiewicz	5+	2	\$ 1,285.78
Cadet Band - 1/2 yr.	Gregg Romano	5+	4	\$ 2,571.56
Chamber Orchestra - 4th & 5th Grade -1/2 yr	Kathryn Attard	5+	4	\$ 2,571.56
Chorus - 3rd Grade	Kristen Lombardo	5+	8	\$ 5,143.12
Chorus - 4th & 5th Grade	Kristen Lombardo	5+	8	\$ 5,143.12
Computer Coding	Audrey Schulter	2	2	\$ 991.46

Let's Make a Difference	Jacqueline Amato	5+	1.5	\$	964.34
	Joyce Carmen	5+	1.5	\$	964.34
Math Olympiad	Lisa Baker	2	3	\$	1,487.19
Musical Theater Club	Nicole McAdam	5+	2	\$	1,285.78
	Lori Palopoli	5+	2	\$	1,285.78
Orchestra	Kathryn Attard	5+	8	\$	5,143.12
Science/Environmental Club	Jason Ranghelli	5+	3	\$	1,928.67
Student Government Club	Patricia Katz	2	1.5	\$	743.60
	Debra Smith	2	1.5	\$	743.60
Technology/AV Club	Lori Palopoli	5+	4	\$	2,571.56
Variety Show	Donna Arena	5+	1	\$	642.89
	Melissa Price	5+	1	\$	642.89
	Suzanne Wright	5	1	\$	642.89
JFK TOTAL				\$	43,182.15

JOHN Q. ADAMS

ACTIVITY/CLUB	NAME	EXP.	UNITS	AMOUNT
Art & Literature Club	Denise Vadala	5+	1.5	\$ 964.34
Fitness Club	Caryn Kaplan	5+	1.5	\$ 964.34
Music Club	Matthew Spataro	5+	1.5	\$ 964.34
Newspaper Club	Vanessa Pizzo	1	1.5	\$ 743.60
JQA TOTAL				\$ 3,636.62

MAY MOORE

ACTIVITY/CLUB	NAME	EXP.	UNITS	AMOUNT
Music Club	Kristen Lombardo	5+	3	\$ 1,928.67
Newspaper Club	Ashley Lovett	2	3	\$ 1,487.19
MM TOTAL				\$ 3,415.86
GRAND TOTAL				\$ 248,685.10

UPDATED
2016/2017
Committee on
Special Education,
Subcommittee on
Special Education
and Committee on
Preschool Special
Education Member
Recommendations

Upon a motion by Mr. Rooney, seconded by Mrs. Elliott, the Board of Education unanimously approved the following Resolution:

RESOLVED,
Committee on Special Education
2016/2017

WHEREAS, the Deer Park Board of Education realizes its responsibility to provide instruction for children with disabilities in accordance with School District Policy #5230 and the Regulations of the Commissioner, Part 200 and

WHEREAS, the Committee on Special Education has the responsibility of making its recommendations available to the Board of Education regarding the identification and program placement to its children with disabilities residents age 5-21.

Now, Therefore, Be It

RESOLVED, that the members of the Committee on Special Education for the 2016/2017 school year include the following personnel and residents.

Chairperson:	Mr. James Cummings
Chairpersons and School Psychologist:	Mr. Steve Moran
Member (Rotational)	Ms. Theresa Ceruti
	Dr. David Kessler
	Dr. Michelle Cangelosi
	Dr. Iris Marchon
	Ms. Kara Micucci
	Ms. Susan Pawluk
	Mr. Scott Agnew
	Ms. Amanda Luciano
	Ms. Mary Reynolds

School District Physician:	Dr. Anthony Donatelli
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Building Administrators:	Mr. Christopher Molinelli
	Mr. Gary Ramonetti
	Mr. Charles Cobb
	Ms. Eliana Levey
	Ms. Susan Bonner
	Mr. Shaun McLeod
	Ms. Alicia Konecny
	Mr. Craig Evans
	Ms. Celeste Archer
	Ms. Jeanne Kozlowsky
	Ms. Kelly Benson
	Mr. Brian Norton
	Mr. Philip Paniccia

School Social Workers:	Ms. Barbara Charity
	Ms. Kescha Correa
	Ms. Carol-Miller Douglas
	Ms. Francine Fair
	Ms. Chenoa Mattila
	Ms. Andrea Nelson Williams

The Committee will also include the following representatives of the student and of the School District

- A Special Education Teacher
- A Regular Education Teacher
- The parent/s or legal guardian/s
- Any related services providers
- The student (when appropriate)

Subcommittee on Special Education
2016/2017

WHEREAS, the Deer Park Board of Education realizes its responsibility to provide instruction for the children with disabilities in accordance with School District Policy #5230 and the regulations of the Commissioner, Part 200, and

WHEREAS, the Committee on Special Education has the responsibility of making its recommendations available to the Board of Education regarding the identification and program placement of its children with disabilities residents age 5-21.

Now, Therefore, Be It

RESOLVED, that the members of the Committee on Special Education Subcommittee shall include:

Subcommittee Chairpersons/School Psychologists:

Mr. Steve Moran
Ms. Theresa Ceruti
Dr. David Kessler
Dr. Michelle Cangelosi
Dr. Iris Marchon
Ms. Kara Micucci
Ms. Susan Pawluk
Mr. Scott Agnew
Ms. Amanda Luciano
Ms. Mary Reynolds

School District Physician:

Dr. Anthony Donatelli

Building Administrators:

Mr. Christopher Molinelli
Mr. Gary Ramonetti
Ms. Eliana Levey
Mr. Charles Cobb
Ms. Susan Bonner
Mr. Shaun McLeod
Ms. Celeste Archer
Ms. Alicia Konecny
Ms. Kelly Benson
Mr. Craig Evans
Ms. Jeanne Kozlowsky
Mr. Brian Norton
Mr. Philip Paniccia

Social Workers:

Ms. Barbara Charity
Ms. Kescha Correa
Ms. Carol Miller-Douglas
Ms. Francine Fair
Ms. Chenoa Mattila
Ms. Andrea Nelson Williams

Subcommittee on Special Education
2016/2017
Parent Members

Upon request

The Committee will also include the following representatives of the student and of the School District

- A Special Education Teacher
- A Regular Education Teacher
- The parent/s or legal guardian/s
- Any related services providers
- The student (when appropriate)

Committee on Preschool Special Education
2016/2017

WHEREAS, the Deer Park Board of Education realized its responsibility to provide a Committee on Preschool Special Education for its preschool children with disabilities in accordance with Chapter 243 and the amended Regulations of the Commissioner, Part 200, and

WHEREAS, the Committee on Preschool Special Education has the responsibility of making its recommendations available to the Board of Education regarding the identification and program placement of preschool children with disabilities residents Age 3 and 4.

Now, Therefore, Be it

RESOLVED, that the members of the Committee on Preschool Special Education for the 2016/2017 school year include the following personnel and residents:

District Administration
Chairperson: School Psychologist

Mr. Steve Moran
Mr. Scott Agnew
Ms. Sue Pawluk
Ms. Theresa Ceruti
Ms. Amanda Luciano

Parent Members and Surrogates

Upon Request

The CPSE Committee will also include the following:

- Regular Education Teacher or Related Services Provider (of the student)
- Representative from local education agency
- The Parent/s or legal guardian/s of the child
- If appropriate, a representative from the Department of Mental Health (not required for a quorum)
- Representative from Early Intervention (if appropriate)
- Individual who can interpret evaluation results (may be selected from individuals listed above)

**AFFORDABLE
CARE ACT
COMPLIANCE
& IMPLEMENTATION
ADOPTION
OF 4980H
MEASUREMENT &
STABILITY PERIODS**

Upon a motion by Mr. Marino, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following Resolution:

WHEREAS, on March 23, 2010, the Patient Protection and Affordable Care Act (“ACA”) was enacted into federal law; and
WHEREAS, the ACA added a new Section 4980H to the Internal Revenue Code requiring districts with more than fifty (50) full-time employees to offer affordable minimum essential coverage which provides minimum value, as those terms are defined within the ACA and its implementing regulations, to its full-time employees, as that term is defined within the ACA and its implementing regulations, or pay a penalty tax; and
WHEREAS, the Deer Park Union Free School District is a large district subject to the provisions of Section 4980H; and
WHEREAS, Section 4980H is effective beginning January 1, 2015; and
WHEREAS, on February 12, 2014, the Internal Revenue Service and the U.S. Treasury Department published final federal regulations further outlining districts’ obligations under the new Section 4980H of the Internal Revenue Code; and
WHEREAS, Section 4980H-3 of the final regulations (26 C.F.R. § 4980H-3) allows for the use of a look-back measurement method for determining employees’ hours of service and full-time status for purposes of Section 4980H; and
WHEREAS, pursuant to Section 4980H-3 of the final regulations, in order to avail itself of the look-back measurement method, an district must determine the initial measurement period, standard measurement period, administrative period, and corresponding stability periods the district will use;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby adopts the look-back measurement method for measuring hours of service and calculating full-time status of all District employees;

AND BE IT FURTHER RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby designates the following measurement period(s), administrative period(s), and corresponding stability period(s):

Employee Type	Measurement Period	Administrative Period	Stability Period
All new, variable-hour employees	<i>Initial Measurement Period:</i> Twelve (12) calendar months, which shall begin on the first day of the first month following the employee’s start date.	One (1) month period beginning immediately at the end of the initial measurement period and which shall continue through the end of the first full calendar month beginning on or after the end of the initial measurement period.	Twelve (12) calendar months, to begin immediately after the administrative period
All ongoing employees	Standard Measurement Period: Twelve (12) Months, measured from November 1 through October 31	Two (2) months period from November 1 through December 31	Twelve (12) calendar months beginning immediately after the administrative period on January 1 and continuing until December 31

AND BE IT FURTHER RESOLVED, that the Superintendent of Schools, the Assistant Superintendent for Business and Operations, and the District Administrator for Human Resources are hereby authorized and directed to take such action as is necessary to apply said measurement periods, administrative periods, and stability periods, in accordance with District policy, Federal and State law and regulations, and the applicable provisions of pertinent collective bargaining agreements.

APPROVAL
OF
SCHEDULES

Upon a motion by Mrs. Elliott, seconded by Mr. Centamore, the Board of Education unanimously approved the following Schedules collectively:

NON-INSTRUCTIONAL

SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)

Kelly Vangeli
John F Kennedy Intermediate School
Position: 6 hr Non-Instructional Aide
Salary/Step: \$17.43/ hour
Effective 9/14/2016
From JFK Cafeteria 2.5 hr Aide

SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)

Kareema Haravy
John F Kennedy Intermediate School
Position: Non-Instructional Cafeteria Aide
Salary/Step: \$16.43/hour
Effective 9/19/2016

Richard Hegney
Transportation
Position: Bus Driver
Salary/Step: \$23.54/hour
Effective 9/19/2016

Marisa Ippolito
Robert Frost Middle School
Position: 6 hr Non-Instructional Aide
Salary/Step: \$18.43/hour
Effective 9/14/2016

Wendy Marchica
John F Kennedy Intermediate School
Position: Non-Instructional Cafeteria Aide
Salary/Step: \$16.43/hour
Effective 9/12/2016

Jennifer Rivela
John F Kennedy Intermediate School
Position: Non-Instructional Cafeteria Aide
Salary/Step: \$16.43/hour
Effective 9/19/2016

Domenica Tchinnis

John Quincy Adams School
Position: Non-Instructional 6 hour Aide
Salary/Step: \$16.43/hour
Effective 9/1/2016

Debrah Tropeano

John F Kennedy Intermediate School
Position: Non-Instructional Cafeteria Aide
Salary/Step: \$16.43/hour
Effective 9/1/2016

Joyce Ward

John F Kennedy Intermediate School
Position: Non-Instructional Cafeteria Aide
Salary/Step: \$16.43/hour
Effective 9/14/2016

SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)

Gilbert Villalta

Memorial
Position: Substitute B&G
Salary/Step: \$10.50/hour
Effective 9/1/2016

SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Non-Instructional)

Desiree Davis

Transportation
Position: Non-Instructional Bus Aide
Salary/Step:
Effective 9/1/2016
Termination. No outstanding obligation to the district.

Marisa Ippolito

John F Kennedy Intermediate School
Position: Non-Instructional Cafeteria Aide
Salary/Step:
Effective 9/13/2016
Resignation in order to accept a 6 hr aide position at RF

Jane Konnerth

Memorial
Position: Office Applications Specialist
Salary/Step:
Effective 9/28/2016
Resignation. No outstanding obligation to the district.

Lori Lefebvre

John F Kennedy Intermediate School
Position: Non-Instructional Cafeteria Aide
Salary/Step:
Effective 9/9/2016
Resignation to accept a teaching assistant position at RF

Domenica Tchinnis

District Wide

Position: Substitute Clerical/Aide

Salary/Step:

Effective 9/2/2016

Resignation as substitute in order to accept position as 6 hr non-instructional aide

SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

Thomas Anatra

Memorial

Position: Groundsman

Salary/Step:

Effective 9/1/2016 - 10/19/2016

Extension of Unpaid Medical LOA (WC)

Michael Appleyard

Robert Frost Middle School

Position: Custodian

Salary/Step:

Effective 8/24/2016 - 9/29/2016

8/24/16-9/21/16 (1/2 day) Paid Medical LOA (WC) 9/21/16 (1/2 day)-9/29/16 Unpaid Medical LOA (WC)

Richard Brennan

Transportation

Position: Bus Driver

Salary/Step:

Effective 9/1/2016 - 6/30/2017

Unpaid Intermittent FMLA

Kathleen Cicchetti

Memorial

Position: Duplicating Machine Operator

Salary/Step:

Effective 10/6/2016 - 1/6/2017

Paid Medical LOA (FMLA)

Patricia Collins

Deer Park High School

Position: Clerk Typist

Salary/Step:

Effective 8/3/2016 - 9/15/2016

Change of Dates (Returned Early)

Paula de la Grenade

Transportation

Position: Bus Driver

Salary/Step:

Effective 9/26/2016 - 10/4/2016

9/26/16-9/30/16 Paid Medical LOA (FMLA) 10/1/16-10/4/16 Unpaid Medical LOA (FMLA)

Lisa Depre

John Quincy Adams School
Position: Non-Instructional Cafeteria Aide
Salary/Step:
Effective 9/16/2016 - 10/31/2016
Extension of Unpaid Medical LOA

Michael Fullam

Deer Park High School
Position: Night Custodian
Salary/Step:
Effective 9/13/2016 - 9/21/2016
Paid Medical LOA (WC)

Roxanna Gardner

Transportation
Position: Bus Driver
Salary/Step:
Effective 9/1/2016 - 6/30/2017
Unpaid Intermittent FMLA

James Kerr

Transportation
Position: Bus Driver
Salary/Step:
Effective 9/14/2016 - 10/25/2016
Extension of Unpaid Medical LOA (WC)

Robert Loy

Deer Park High School
Position: Custodian
Salary/Step:
Effective 8/13/2016 - 9/5/2016
CHANGE of Dates for WC LOA (returned early)

Michael McEvoy

Memorial
Position: Groundsman
Salary/Step:
Effective 8/29/2016 - 10/7/2016
Extension of Unpaid Medical LOA (WC)

Elaine Saal

John F Kennedy Intermediate School
Position: Non-Instructional Cafeteria Aide
Salary/Step:
Effective 9/14/2016 - 10/21/2016
9/14/16-9/28/16 Paid Medical LOA (FMLA) 9/29/16-10/21/16
Unpaid Medical LOA (FMLA)

Jerri Sokol

Transportation
Position: Bus Driver
Salary/Step:
Effective 7/11/2016 - 12/27/2016
7/11/16-7/22/16 Unpaid Medical LOA (FMLA) 7/23/16-12/27/16
Unpaid Medical LOA

Paul Vultaggio

Memorial
Position: Groundsman
Salary/Step:
Effective 9/20/2016 - 10/31/2016
Extension of Unpaid Medical LOA (WC)

Marlene Yanover Downing

District Office
Position: Principal Account Clerk
Salary/Step:
Effective 8/27/2016 - 8/31/2016
Extension of Paid Medical LOA (WC)

INSTRUCTIONAL

SCHEDULE -- CSS --CHANGE OF STATUS / SALARY (Instructional)

Danielle Anzalone

Deer Park High School
Position: Permanent Substitute Teacher
Salary/Step:
Effective 9/1/2016 - 9/30/2016
CHANGE of Start Date (to cover for D. Knuffke)

Michelle Kwon

Deer Park High School
Position: Probationary Curriculum Associate ELA, Reading & Library
Salary/Step: \$110,000
Effective 7/1/2016
Salary Adjustment

Leanne Snelders

Deer Park High School
Position: Permanent Substitute Teacher
Salary/Step:
Effective 9/1/2016 - 9/30/2016
CHANGE of Start Date (to cover for J. Henry)

**SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR)
APPOINTMENTS (Instructional)**

Carolann Gaona

John Quincy Adams School
Position: Leave Replacement Elementary Teacher
Salary/Step: \$56,285 BA/Step 1
Effective 9/26/2016 - 10/28/2016
Transfer from JFK Perm Sub to JQA LR (E.Connell) Salary prorated at \$5,910

Leanne Snelders

Deer Park High School
Position: Leave Replacement Math Teacher
Salary/Step: \$61,524 MA/Step 1
Effective 9/22/2016 - 6/30/2017
(J. Henry) Salary prorated at \$57,525

***SCHEDULE -- NAS --ADMINISTRATIVE / SUPERVISORY APPOINTMENTS (Instructional)**

David Knuffke

Deer Park High School

Position: Probationary Curriculum Associate for Science & Technology

Salary/Step: \$110,000

Effective 7/1/2016 - 6/30/2020

*Except to the extent required by the applicable provisions of Education Law 2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building administrator shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years and if the classroom teacher or administrator receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)

Dylan Duprez

District Wide

Position: Per-Diem Substitute Teacher/Substitute T.A.

Salary/Step: \$110/70 day

Effective 9/28/2016

Certifications: Earth Science & General Science

Alyxandra Farrell

May Moore School

Position: Per-Diem Substitute Teacher/T.A.

Salary/Step: \$110/\$70 day

Effective 9/1/2016

Certifications: Childhood Education1-6, Early Childhood Education B-2

Faith Gaudioso

District Wide

Position: Per-Diem Substitute Teacher/T.A.

Salary/Step: \$110/\$70 day

Effective 9/21/2016

Certifications: Elementary, Special Education

Tracey Hagen

District Wide

Position: Per-Diem Substitute Teacher/T.A.

Salary/Step: \$110/\$70 day

Effective 9/21/2016

Certifications: Elementary, Business

Jennifer Hauk

District Wide

Position: Per-Diem Substitute Teacher/T.A.

Salary/Step: \$110/\$70 day

Effective 9/21/2016

Certification: Social Studies

Jeanne Heinsman

District Wide

Position: Per-Diem Substitute Teacher/T.A.

Salary/Step: \$110/\$70 day

Effective 9/21/2016

Physical Education

Stacey Langer

District Wide

Position: Per-Diem Substitute Teacher/T.A.

Salary/Step: \$110/\$70 day

Effective 9/21/2016

Certifications: Elementary N-6, Special Education K-12, Reading K-12

Maria Morales-Argano

District Wide

Position: Per-Diem Substitute Teacher/T.A.

Salary/Step: \$110/\$70 day

Effective 9/21/2016

Certifications: Students w/ Dis K-6, Early Childhood Ed K-2, Childhood Ed 1-6, TSEOL K-12

Alyssa Sieber

District Wide

Position: Per-Diem Substitute Teacher/T.A.

Salary/Step: \$110/\$70 day

Effective 9/21/2016

Certification: Social Studies

Jennifer Silhan

District Wide

Position: Per-Diem Substitute Teacher/T.A.

Salary/Step: \$110/70 day

Effective 6/1/2017

Certification: Math 7-12

SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)

Dylan Duprez

Robert Frost Middle School

Position: Permanent Substitute Teacher

Salary/Step: \$125/day

Effective 10/1/2016 - 5/31/2017

Alyxandra Farrell

May Moore School

Position: Permanent Substitute Teacher

Salary/Step: \$125/day

Effective 10/1/2016 - 5/31/2017

Daniel Ferguson

Deer Park High School

Position: .6 Permanent Substitute Teacher

Salary/Step: \$125/day

Effective 9/7/2016 - 6/30/2017

Salary prorated at \$75/day

Jennifer Hauk

Robert Frost Middle School

Position: Permanent Substitute Teacher

Salary/Step: \$125/day

Effective 10/1/2016 - 5/31/2017

Jeanne Heinsman

Robert Frost Middle School
Position: Permanent Substitute Teacher
Salary/Step: \$125/day
Effective 10/1/2016 - 5/31/2017

Stacey Langer

May Moore School
Position: Permanent Substitute Teacher
Salary/Step: \$125/day
Effective 10/1/2016 - 5/31/2017

Maria Morales-Argano

Robert Frost Middle School
Position: Permanent Substitute Teacher
Salary/Step: \$125/day
Effective 10/1/2016 - 5/31/2017

Kim Pittsley

Robert Frost Middle School
Position: Permanent Substitute Teacher
Salary/Step: \$125/day
Effective 10/1/2016 - 5/31/2017
Transfer from JFK to RF

Jennifer Silhan

Robert Frost Middle School
Position: Permanent Substitute Teacher
Salary/Step: \$125/day
Effective 9/26/2016 - 5/31/2017
(M. Cangelosi)

SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS
(Instructional)

Scott Anderson

District Wide
Position: Permanent/Per-Diem Substitute Teacher/T.A.
Salary/Step:
Effective 9/1/2016
Removal. No obligation to the district.

Samantha DeMarco

Robert Frost Middle School
Position: Teaching Assistant
Salary/Step:
Effective 8/31/2016
Resignation. No outstanding obligation to the district.

Christian Dottin

Deer Park High School
Position: Permanent Substitute Teacher/Per-Diem Sub/ Sub T.A.
Salary/Step:
Effective 9/14/2016
Resignation. No outstanding obligation to the district.

Melissa Frischeisen

May Moore School

Position: Permanent/Per-Diem Substitute Teacher/T.A.

Salary/Step:

Effective 9/1/2016

Resignation in order to accept elementary position

Victoria Gloe

John Quincy Adams School

Position: Permanent Substitute/Per-Diem Substitute Teacher

Salary/Step:

Effective 9/1/2016

Resignation. No outstanding obligation to the district.

Mia LaFata

District Wide

Position: Permanent/Per-Diem Substitute Teacher/T.A.

Salary/Step:

Effective 9/1/2016

Removal. No obligation to the district.

Maureen Malone

Robert Frost Middle School

Position: Permanent Substitute/Per-Diem Substitute Teacher & T.A.

Salary/Step:

Effective 8/29/2016

Resignation. No outstanding obligation to the district.

Frank Mastandrea

Robert Frost Middle School

Position: Teaching Assistant & ABA Provider

Salary/Step:

Effective 8/30/2016

Resignation. No outstanding obligation to the district.

Brynn Maxwell

May Moore School

Position: Permanent Substitute/Per-Diem & T.A. Substitute

Salary/Step:

Effective 8/30/2016

Resignation. No outstanding obligation to the district.

Christine Ordonez

Deer Park High School

Position: Permanent/Per-Diem Substitute Teacher/T.A.

Salary/Step:

Effective 9/6/2016

Resignation. No outstanding obligation to the district.

Tyler Ray

Robert Frost Middle School

Position: Permanent Substitute/Per-Diem & T.A. Substitute

Salary/Step:

Effective 9/1/2016

Resignation to accept Teaching Assistant position

Danielle Renna

Robert Frost Middle School
Position: Permanent Substitute Teacher
Salary/Step:
Effective 9/1/2016
Removal as Permanent Sub. Remain as Per-Diem Sub

Sharon Stamile

Deer Park High School
Position: Permanent Substitute/Per-Diem & T.A. Substitute
Salary/Step:
Effective 9/6/2016
Resignation. No outstanding obligation to the district.

Lindsey Targe

Robert Frost Middle School
Position: Permanent Substitute Teacher
Salary/Step:
Effective 8/31/2016
Resignation as Permanent Sub only. Remain as per-diem substitute teacher

Shawn Tarquinio

District Wide
Position: Per-Diem Substitute Teacher & T.A.
Salary/Step:
Effective 8/29/2016
Resignation. No outstanding obligation to the district.

Jachan Watkis

Deer Park High School
Position: Curriculum Associate of Science & Technology
Salary/Step:
Effective 9/13/2016
Resignation. No outstanding obligation to the district.

SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)

Aida Buckley

Robert Frost Middle School
Position: Teaching Assistant
Salary/Step:
Effective 6/28/2016 - 10/10/2016
9/1/16-9/21/16 Paid Medical LOA (WC) 9/22/16-10/10/16 Unpaid
Medical LOA (WC)

Elissa Connell

John Quincy Adams School
Position: Elementary Teacher
Salary/Step:
Effective 9/19/2016 - 10/28/2016
9/19/16 & 9/20/16 Extension Paid Maternity LOA (FMLA)
9/21/16 - 10/28/16 Unpaid remainder of FMLA

Noemi Herles

Deer Park High School
Position: Teaching Assistant
Salary/Step:
Effective 9/10/2016 - 9/23/2016
9/12/16-9/22/16 Paid Medical LOA (FMLA) 9/23/16 Unpaid Medical
LOA (FMLA)

David Knuffke

Deer Park High School
Position: Science Teacher
Salary/Step:
Effective 7/1/2016 - 6/30/2017
LOA due to acceptance of Curriculum Associate position

SCHEDULE -- TA --PROBATIONARY TEACHING ASSISTANT (Instructional)

Sandra DiThomas

Deer Park High School
Position: Probationary Teaching Assistant
Salary/Step:
Effective 9/1/2015 - 8/31/2018
CHANGE OF PROBATIONARY PERIOD DUE TO PRIOR TENURE. New
tenure date: 9/1/18

Lori Lefebvre

Robert Frost Middle School
Position: Probationary Teaching Assistant
Salary/Step: \$28,307.39
Effective 9/12/2016 - 9/11/2020

Nicole Linbrunner

Deer Park High School
Position: Probationary Teaching Assistant
Salary/Step: \$28,307.39
Effective 9/7/2016 - 9/6/2019

Marie Loeffel

Robert Frost Middle School
Position: Probationary Teaching Assistant
Salary/Step: \$28,307.39
Effective 9/13/2016 - 9/12/2020

Joseph Pagano

Deer Park High School
Position: Probationary Teaching Assistant
Salary/Step: \$28,307.39
Effective 9/7/2016 - 9/6/2020

Darlene Piazza

May Moore School
Position: Probationary Teaching Assistant
Salary/Step: \$28,307.39
Effective 9/1/2016 - 8/31/2020

Tyler Ray

Robert Frost Middle School
 Position: Probationary Teaching Assistant
 Salary/Step: \$28,307.39
 Effective 9/1/2016 - 8/31/2020

Amanda Traube

Robert Frost Middle School
 Position: Probationary Teaching Assistant
 Salary/Step: \$28,307.39
 Effective 9/19/2016 - 9/18/2020

SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)**John Abeltin**

Deer Park High School
 Position: Additional .2 Technology Teacher (Sem 1)
 Salary/Step: \$128,821.40 MA75/Step 29
 Effective 9/7/2016 - 1/23/2017
 Salary prorated at \$12,308.54

Maria Adams

Deer Park High School
 Position: Regents Proctor
 Salary/Step: \$34.33/hour
 Effective 8/17/2016 - 8/18/2016

Francis Amendola

Deer Park High School
 Position: Living Environment & Chemistry Regents Proctor
 Salary/Step: \$34.33/hour
 Effective 8/18/2016 - 8/19/2016

Alison Branca

Deer Park High School
 Position: Regents Proctor Chemistry & Geometry & Earth Science
 Salary/Step: \$34.33/hour
 Effective 8/16/2016 - 8/18/2016

Jessica Canale

Deer Park High School
 Position: Living Environment Regents Review Teacher
 Salary/Step: \$68.44/hour
 Effective 8/15/2016 - 8/16/2016

Lori Cook

May Moore School
 Position: Extra Care Stipend
 Salary/Step: \$4,227
 Effective 9/1/2016 - 6/30/2017

David DePrima

Deer Park High School
 Position: Mentor
 Salary/Step: \$2,400/year
 Effective 9/1/2016 - 6/30/2017
 Mentoring 2 new teachers

Joanne Frias

Robert Frost Middle School
Position: Extra Care Stipend
Salary/Step: \$4,227
Effective 9/1/2016 - 6/30/2017

Colleen Garay

Deer Park High School
Position: Chemistry Regents Grader
Salary/Step: \$68.44/hour
Effective 8/18/2016 - 8/19/2016

Barbara Goemans

District Wide
Position: ABA Home Provider
Salary/Step: \$25/hour
Effective 9/1/2016 - 6/30/2017

Barbara Goemans

May Moore School
Position: Extra Care Stipend
Salary/Step: \$4,227
Effective 9/1/2016 - 6/30/2017

John Heeg

Robert Frost Middle School
Position: Mentor
Salary/Step: \$1,200/year
Effective 9/1/2016 - 6/30/2017

Noemi Herles

Deer Park High School
Position: Extra Care Stipend
Salary/Step: \$4,227
Effective 9/1/2016 - 6/30/2017

Cindy Jewell

Deer Park High School
Position: Regents Math Proctor
Salary/Step: \$34.33/hour
Effective 8/17/2016 - 8/18/2016

Jack Lovascio

Deer Park High School
Position: Regents Proctor
Salary/Step: \$34.33/hour
Effective 8/17/2016 - 8/18/2016

Marissa Manfredi

District Wide
Position: ABA Home Provider
Salary/Step: \$25/hour
Effective 9/1/2016 - 6/30/2017

Marissa Manfredi

May Moore School
Position: Extra Care Stipend
Salary/Step: \$4,227
Effective 9/1/2016 - 6/30/2017

Alexandros Mesimeris

Deer Park High School
Position: Regents Proctor for Global & US History
Salary/Step: \$34.33/hour
Effective 8/17/2016 - 8/18/2016

Christine Murphy

Deer Park High School
Position: Mentor
Salary/Step: \$1,200/year
Effective 9/1/2016 - 6/30/2017

Maria Reccardi

Deer Park High School
Position: Extra Care Stipend
Salary/Step: \$4,227
Effective 9/1/2016 - 6/30/2017

Maria Ryan

Deer Park High School
Position: Extra Care Stipend
Salary/Step: \$4,227
Effective 9/1/2016 - 6/30/2017

Michael Scardingo

Deer Park High School
Position: Regents Proctor for Math & Global History
Salary/Step: \$20.22/hour
Effective 8/17/2016 - 8/18/2016

Amy Serr

Deer Park High School
Position: Regents Proctor
Salary/Step: \$34.33/hour
Effective 8/17/2016 - 8/18/2016

Vanessa Whitney

Deer Park High School
Position: Regents Proctor for Global History & USHG
Salary/Step: \$34.33/hour
Effective 8/17/2016 - 8/18/2016

Vanessa Whitney

Deer Park High School
Position: Mentor
Salary/Step: \$1,200/year
Effective 9/1/2016 - 6/30/2017

SCHEDULE 16/BP-780- SCHEDULES OF BILLS PAYABLE

General*	# 7	8/31/2016
General*	#10	9/30/2016
Federal*	# 4	9/30/2016
Capital*	# 5	9/30/2016
Capital*	# 6	9/30/2016
School Lunch*	# 4	9/30/2016
Trust & Agency*	# 4	8/31/2016
WORKERS' COMP.*	Daily Check Register	9/6/2016
WORKERS' COMP.*	Daily Check Register	9/6/2016
WORKERS' COMP.*	Daily Check Register	9/6/2016
WORKERS' COMP.*	Daily Check Register	9/9/2016
General	#13	9/30/2016
Federal	# 5	9/30/2016
Capital	# 7	9/30/2016
Capital	# 8	9/30/2016
School Lunch	# 5	9/30/2016
Medicare Reimb.	# 14	9/30/2016
WORKERS' COMP.	Daily Check Register	9/15/2016
WORKERS' COMP.	Daily Check Register	9/15/2016
WORKERS' COMP.	Daily Check Register	9/20/2016

SCHEDULE 16-E-401 - EXPLANATION OF BUDGETARY TRANSFERS
#T5

SCHEDULES 16-F-299 & 300 - CONTRACT REPORTS

SCHEDULE 9-H-16 - HOME TEACHING (regular & special)
(confidential)

SCHEDULE 9-S-16 - SPECIAL TRANSPORTATION (confidential)

SCHEDULE 9-SE-16 - COMMITTEE RECOMMENDATIONS
(confidential)

RECEIPT *Upon a motion by Mrs. Elliott, seconded by Mr. Rooney, the*
OF *Board of Education unanimously approved the following*
SCHEDULES *Receipt of Schedules collectively:*

SCHEDULE 16-A-448 - TREASURER'S REPORT

Statement of Revenues -	General Fund -	August
	Federal Fund -	August
	School Lunch Fund	August
Treasurer's Report	August	
Cash Flow	August	
Claims Audit Report	August 1, 2016 - August 31, 2016	

SCHEDULE 16-B-778 - APPROPRIATION BUDGET STATUS REPORT

Appropriation Budget Status Report	General Fund -	August
	Capital Fund (Regular/Bond) -	August
	School Lunch Fund	August
	Federal Fund -	August

Extra-Classroom Activities Funds	High School -	August
	Robert Frost -	August

DISCUSSION

- Ms. Jimenez gave an update on B&G Summer Projects and Phase I Bond projects. Phase 2 will start next summer
- Mr. Cummings explained that students must re-register each time they enter a new building. Approx. 30 students were found to not live in the district and an additional 20 students are pending.

PUBLIC

BE

HEARD Alicia Freda – Booster Club Halloween fundraiser and Football Chinese Auction

QUESTIONS/COMMENTS/CONCERNS, Board of Education

ADJOURN

Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Centamore, the Board of Education adjourned at 8:40 p.m.

